

Olinda Elementary School

School Accountability Report Card

Reported Using Data from the 2014-15 School Year

Published During 2015-16

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (Most Recent Year)

School Contact Information	
School Name	Olinda Elementary School
Street	3145 E. Birch Street
City, State, Zip	Brea, CA 92821
Phone Number	714-528-7475
Principal	Mr. Robert P Rendon
E-mail Address	rrendon@bousd.us
Web Site	http://oes-bousd-ca.schoolloop.com/
Grades Served	K-6
CDS Code	30664496027478

District Contact Information	
District Name	Brea Olinda Unified School District
Phone Number	(714) 990-7800
Superintendent	Dr. Brad Mason
E-mail Address	bmason@bousd.us
Web Site	www.bousd.k12.ca.us

School Description and Mission Statement (Most Recent Year)

Olinda Elementary is one of 6 elementary schools in the Brea Olinda Unified School District. Olinda, a 2007 National Blue Ribbon School and 2006 California Distinguished School, is dedicated to ensuring the academic success of every student and providing and comprehensive educational experience within a safe environment. Students come first at Olinda Elementary School! School Mission Olinda Elementary School - Home of the Eagles - where students are challenged to soar toward personal excellence. Olinda Elementary School is located on the corner of Birch Street and Valencia Street, adjacent to the Brea Sports Park in the City of Brea and serves students in preschool age students and students in grades kindergarten through six. The present Olinda School was built in 2011, however its heritage dates back to the original school built in 1898; Olinda celebrated its 100th birthday in 1998. Our new school facility opened its doors in January 2012 with many modern and Eco-friendly features.

It is my pleasure to invite you to read our School Accountability Report Card. Our staff models the belief that learning is a life-long journey. We have a strategic framework for whole-school improvement based upon an analysis of student achievement and the selection of research-based instructional strategies. We recognize that to empower our students and prepare them for the demands of the future, we also need to empower ourselves. We maintain a Professional Learning Community and each Wednesday is an early release day that allows our staff to engage in the process of analyzing student learning data in order to implement effective research-proven instructional practices. We have a fully equipped computer lab with enough computers so that every student has their own while in the lab. Technology is used to increase and enhance student and teacher access to information, their ability to use data, their productivity and their creativity.

Our Olinda families and staff share a common vision to create a community of life-long learners who possess strong character traits of respect and responsibility. The staff is committed to treating students with dignity and creating an environment that provides maximum opportunities for learning. Our goal is to provide students with a strong educational foundation so they leave Olinda Elementary with educational experiences that have prepared them academically, and instilled the problem solving and critical thinking skills necessary to become successful and responsible members of society. We provide each student with a challenging and rigorous curriculum that addresses the Common Core State Standards. We believe every child can achieve academic success, and our staff is dedicated to providing every student with quality instructional experiences which recognize, support, and maintain high expectations.

Olinda Elementary School's strong academic reputation coupled with technologies and curriculum for the future offers our students the 21st century skills necessary for their future. The mission of our school is to produce students who learn valued skills, concepts, attitudes, and ideas that will empower them to become positive, productive, and successful contributors to our global, information-based society. Olinda is the Home of the Eagles where students are challenged to soar toward personal excellence!

Student Enrollment by Grade Level (School Year 2014-15)

Grade Level	Number of Students
Kindergarten	74
Grade 1	80
Grade 2	82
Grade 3	79
Grade 4	87
Grade 5	81
Grade 6	80
Total Enrollment	563

Student Enrollment by Group (School Year 2014-15)

Student Group	Percent of Total Enrollment
Black or African American	1.2
American Indian or Alaska Native	0.2
Asian	39.8
Filipino	5
Hispanic or Latino	28.2
Native Hawaiian or Pacific Islander	0.2
White	22.7
Two or More Races	2.7
Socioeconomically Disadvantaged	18.1
English Learners	15.8
Students with Disabilities	5.2
Foster Youth	0.4

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2013-14	2014-15	2015-16	2015-16
With Full Credential	16	20	22	236
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2013-14	2014-15	2015-16
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2014-15)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.0	0.0
All Schools in District	100.0	0.0
High-Poverty Schools in District	100.0	0.0
Low-Poverty Schools in District	100.0	0.0

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

Year and month in which data were collected: October 2015

Brea Olinda Unified School District held a Public Hearing on October 26, 2015 and determined that each school within the District has sufficient and good quality textbooks, instructional materials, and/or science lab equipment, pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks and/or instructional materials in core subjects for use in the classroom and to take home. Textbooks and instructional materials used within the District are at least 80% aligned with the Common Core State Standards and all text books have been approved by the Board of Education. All textbooks used for core curricular instruction in grades K-8 were selected from the most recent list of standards-aligned materials adopted by the State Board of Education (SBE) and are consistent with the content and cycles of the curriculum frameworks adopted by the SBE. Materials adopted for grades 9-12 were selected from the most recent list of standards based materials adopted by the State Board of Education (SBE) or the local governing board and are also consistent with the content and cycles of the curriculum frameworks adopted by the SBE.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Grades K-5 Houghton Mifflin Adoption Year: 2009 Grade 6 Holt Adoption Year: 2003	Yes	0
Mathematics	GO! Math K-2nd Adoption Year: 2013 Grades 3-6 GO! Math Adoption Year: 2015	Yes	0
Science	Grades K-6 Houghton Mifflin Adoption Year: 2007	Yes	0
History-Social Science	K-6 Harcourt Brace Adoption Year: 2007	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

Located in the city of Brea, Olinda Elementary School is a public school, which currently serves approximately 565 students in grades Kindergarten through six. Before December 2011, the school was located in a pastoral setting approximately five miles from the center of Brea off Carbon Canyon Road. In January 2012, the school was relocated to a new facility on Birch Street adjacent to the Brea Sports Park. Our new facility is surrounded by rolling hills and single-family homes. The school facility includes abundant classroom space to meet the needs of our growing student enrollment. The playground provides ample play areas for students for both recess and physical education instruction.

Age of School Buildings:

The present Olinda facility was built in 2011 and is comprised of 28 classrooms, a media center (library/computer), a portable building that serves as a multipurpose room, a portable building with at state-of-the-art kitchen, and a central office which houses administration, the staff workroom, the health office, and the staff lounge. In the fall of 2014 the school's newest building was completed and classrooms were established. The District is currently seeking bids for the design and construction of a state-of-the-art multipurpose room and kitchen to replace the portables that currently serve these purposes.

Maintenance and Repair:

Safety concerns are the number one priority of Maintenance and Operations. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. As of January 2015, none of the eight emergency conditions cited in Education Code 17592.72 exist at Olinda. Current Facilities Inspection was completed in January 2016.

Cleaning Process and Schedule:

The principal works with the custodial staff to develop a cleaning schedule that ensures a clean and safe school. In addition, the District maintenance staff makes any repairs necessary to keep the school in exemplary working order.

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month in which data were collected: Dec 14, 2015				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month in which data were collected: Dec 14, 2015				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

California Assessment of Student Performance and Progress Results for All Students (School Year 2014-15)

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)		
	School	District	State
English Language Arts/Literacy	70	67	44
Mathematics	73	58	33

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Assessment Results - English Language Arts (ELA)

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	82	81	98.8	30	20	22	28
	4	89	88	98.9	15	16	38	32
	5	78	77	98.7	10	13	25	52
	6	80	80	100.0	6	10	41	43
Male	3		47	57.3	38	15	23	23
	4		39	43.8	15	13	41	31
	5		31	39.7	10	6	26	58
	6		40	50.0	8	13	43	38
Female	3		34	41.5	18	26	21	35
	4		49	55.1	14	18	35	33
	5		46	59.0	11	17	24	48
	6		40	50.0	5	8	40	48
Black or African American	3		1	1.2	--	--	--	--
	4		1	1.1	--	--	--	--
	6		1	1.3	--	--	--	--
Asian	3		29	35.4	17	17	28	38
	4		36	40.4	3	17	44	36
	5		29	37.2	0	3	24	72
	6		30	37.5	0	3	33	63
Filipino	3		4	4.9	--	--	--	--
	4		6	6.7	--	--	--	--
	5		6	7.7	--	--	--	--
	6		3	3.8	--	--	--	--
Hispanic or Latino	3		26	31.7	46	19	12	23
	4		27	30.3	33	7	41	19
	5		17	21.8	24	35	35	6
	6		21	26.3	19	19	43	19
Native Hawaiian or Pacific Islander	5		1	1.3	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
White	3		19	23.2	16	21	32	32
	4		18	20.2	11	28	22	39
	5		20	25.6	15	15	5	65
	6		24	30.0	4	13	54	29
Two or More Races	3		2	2.4	--	--	--	--
	5		4	5.1	--	--	--	--
	6		1	1.3	--	--	--	--
Socioeconomically Disadvantaged	3		13	15.9	62	15	15	8
	4		14	15.7	43	14	36	7
	5		11	14.1	27	36	36	0
	6		17	21.3	18	24	35	24
English Learners	3		11	13.4	64	9	18	9
	4		17	19.1	29	29	35	6
	5		6	7.7	--	--	--	--
	6		4	5.0	--	--	--	--
Students with Disabilities	3		3	3.7	--	--	--	--
	4		7	7.9	--	--	--	--
	5		2	2.6	--	--	--	--
	6		6	7.5	--	--	--	--
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--
	6		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

CAASPP Assessment Results - Mathematics

Disaggregated by Student Groups, Grades Three through Eight and Eleven (School Year 2014-15)

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	82	81	98.8	15	17	43	25
	4	89	88	98.9	6	20	34	40
	5	78	77	98.7	10	17	17	56
	6	80	80	100.0	8	16	19	58
Male	3		47	57.3	13	19	51	17
	4		39	43.8	0	23	31	46
	5		31	39.7	6	6	13	74

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
	6		40	50.0	5	18	23	55
Female	3		34	41.5	18	15	32	35
	4		49	55.1	10	18	37	35
	5		46	59.0	13	24	20	43
	6		40	50.0	10	15	15	60
Black or African American	3		1	1.2	--	--	--	--
	4		1	1.1	--	--	--	--
	6		1	1.3	--	--	--	--
Asian	3		29	35.4	3	10	45	41
	4		36	40.4	0	14	36	50
	5		29	37.2	0	7	17	76
	6		30	37.5	0	7	13	80
Filipino	3		4	4.9	--	--	--	--
	4		6	6.7	--	--	--	--
	5		6	7.7	--	--	--	--
	6		3	3.8	--	--	--	--
Hispanic or Latino	3		26	31.7	23	35	31	12
	4		27	30.3	15	26	37	22
	5		17	21.8	29	41	6	24
	6		21	26.3	14	29	29	29
Native Hawaiian or Pacific Islander	5		1	1.3	--	--	--	--
White	3		19	23.2	11	5	58	26
	4		18	20.2	0	28	22	50
	5		20	25.6	10	15	25	50
	6		24	30.0	13	13	21	54
Two or More Races	3		2	2.4	--	--	--	--
	5		4	5.1	--	--	--	--
	6		1	1.3	--	--	--	--
Socioeconomically Disadvantaged	3		13	15.9	38	23	31	8
	4		14	15.7	14	36	50	0
	5		11	14.1	27	36	18	18
	6		17	21.3	18	29	29	24
English Learners	3		11	13.4	36	36	18	9
	4		17	19.1	12	35	18	35
	5		6	7.7	--	--	--	--
	6		4	5.0	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Students with Disabilities	3		3	3.7	--	--	--	--
	4		7	7.9	--	--	--	--
	5		2	2.6	--	--	--	--
	6		6	7.5	--	--	--	--
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--
	6		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

California Standards Tests for All Students in Science (Three-Year Comparison)

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Science (grades 5, 8, and 10)	83	83	80	79	79	80	59	60	56

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Standards Tests Results by Student Group in Science (School Year 2014-15)

Student Group	Percent of Students Scoring at Proficient or Advanced
All Students in the LEA	80
All Students at the School	80
Male	83
Female	78
Asian	93
Filipino	--
Hispanic or Latino	40
Native Hawaiian or Pacific Islander	--
White	88
Two or More Races	--
English Learners	--
Students with Disabilities	--
Foster Youth	--

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Physical Fitness Test Results (School Year 2014-15)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	9.00	25.60	52.60

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (Most Recent Year)

Olinda Elementary School is proud of the generous support and involvement of its parents and community. Parents volunteer at Olinda in the classrooms, at assemblies, health screenings, and a number of other school activities. Parents serve on the PTO Board, English Learner Advisory Committee, School Site Council, and District committees such the District English Learner Advisory Committee (DELAC).

The Olinda PTO offers varied educational enhancements, not only through funding, but also by being actively involved on all levels. The PTO supports our instructional program by providing funding and volunteers for various instructional support programs. This year, PTA donated funding for supplemental classroom materials, technology, curricular enrichment programs such as "Art Masters," school-wide assemblies, and field trips. Our PTO also provided dedicated volunteers for a myriad of classroom activities. In addition, the PTO provides social opportunities for students and their parents such as a Family Movie Night each fall, monthly Cook's Nights Out, biannual Book Fairs, and a Family Fun Night each spring.

The Olinda School Site Council, composed of school staff and parents, reviews the instructional program and approves additional State funding for staff development and developmental educational materials. The School Site Council meets a minimum of four times a year and monitors the implementation of the Single Plan for Student Achievement (SPSA). The English Learner Advisory Committee also meets a minimum of three times a year and all parents of students identified as English Learners are invited to attend. Parental involvement is an essential part in helping educate our children at Olinda.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
Suspensions	1.03	0.38	0.52	2.60	2.28	1.66	5.07	4.36	3.80
Expulsions	0.00	0.00	0.00	0.11	0.05	0.05	0.13	0.10	0.09

School Safety Plan (Most Recent Year)

Each of Brea Olinda Unified's schools develops and adopts, in accordance with Education Code § 32280 – 32289, a Comprehensive Safe School Plan tailored to their site. Each school site is required annually to review, and if necessary, update their Safe School Plan. Each school forwards its Safe School Plan to the District for approval by the District's Board of Education.

The Olinda Elementary School staff is committed to providing a safe and orderly learning environment. Fire evacuation drills are held monthly, earthquake drills are conducted quarterly, and a lock down drill is conducted at least once each year. All schools in the District are linked through an emergency radio contact system, and district radio drills are held periodically to ensure preparedness in the event of an actual disaster.

Providing a safe environment for our students is of paramount concern at Olinda Elementary School. Olinda has a Site Safety Plan that is approved and monitored by the School Site Council. The plan is reviewed with the staff each Fall and periodically during the year as we implement the plan. Our School Safety plan was updated and reviewed in November 2015.

School wide, classroom and bus rules are reinforced throughout the school by teachers, the principal, instructional assistants, noon duty supervisors, bus drivers and parent volunteers. Bus, bike, and walking safety procedures are addressed in age-appropriate class discussions and assemblies. Parents are informed immediately through a strong home-school communication system if their child is involved in any inappropriate or dangerous behavior.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2014-15)

AYP Criteria	School	District	State
Made AYP Overall	Yes	Yes	Yes
Met Participation Rate: English-Language Arts	Yes	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes	Yes
Met Percent Proficient: English-Language Arts	N/A	N/A	N/A
Met Percent Proficient: Mathematics	N/A	N/A	N/A
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	Yes	Yes

Federal Intervention Program (School Year 2015-16)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2013-2014
Year in Program Improvement*		Year 1
Number of Schools Currently in Program Improvement	N/A	3
Percent of Schools Currently in Program Improvement	N/A	100.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2012-13				2013-14				2014-15			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	30		2		32		2		23	1	3	
1	31		1		31		1		31		2	
2	31		2		29		3		27		3	
3	31		3		31		2		30		2	
4	33		1	1	33		1	1	35		1	2
5	33		1	1	34		1	2	33			2
6	32		2		32		2		32		2	1
Other	30		1		27		1					

Note: Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2014-15)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	N/A
Counselor (Social/Behavioral or Career Development)	.1	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	1.0	N/A
Psychologist	0.4	N/A
Social Worker	0	N/A
Nurse	0.5	N/A
Speech/Language/Hearing Specialist	0.2	N/A
Resource Specialist	1.0	N/A
Other	0	N/A

Note: Cells with N/A values do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2013-14)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	\$3,880	\$238	\$3,642	\$68,234
District	N/A	N/A	\$4,201	\$71,519
Percent Difference: School Site and District	N/A	N/A	-13.3	-4.6
State	N/A	N/A	\$5,348	\$69,257
Percent Difference: School Site and State	N/A	N/A	-31.9	-1.5

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2014-15)

Teacher and Administrative Salaries (Fiscal Year 2013-14)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$38,286	\$42,315
Mid-Range Teacher Salary	\$71,257	\$66,451
Highest Teacher Salary	\$91,537	\$85,603
Average Principal Salary (Elementary)	\$102,918	\$105,079
Average Principal Salary (Middle)	\$108,505	\$111,005
Average Principal Salary (High)	\$125,538	\$121,310
Superintendent Salary	\$203,254	\$189,899
Percent of Budget for Teacher Salaries	37%	39%
Percent of Budget for Administrative Salaries	5%	6%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

All curriculum development by Olinda Elementary School and the Brea Olinda Unified School District is aligned to the Common Core State Standards, the District's Professional Development Plan, and the school's Single Plan for Student Achievement. At the District level, a team of administrators specializing in curriculum and instruction identifies where students are not meeting grade level standards and develops a plan to increase student achievement in identified areas. After District goals and expectations are set, the District team reaches out to schools through needs assessment surveys regarding individual school needs and priorities. Using results from the surveys, combined with data analysis from various assessments, the District team collaborates with school site leaders to develop a Professional Development Plan that is implemented at all schools.

In addition to the District's Professional Development Plan, Olinda Elementary School develops its own plan for professional development activities focused on increasing student achievement and improving classroom instruction.

During the 2014-15 school year, District specialists and school leadership teams reviewed and updated achievement plans using student assessment data (State testing and District assessment results) and survey responses. Findings were used to design professional development workshops for district-wide Professional Development days and supplemental school-level activities. One mandatory District staff development day and one school site staff development day were held in addition to District and school-sponsored professional development activities and workshops.

Olinda Elementary School's staff participated in the following professional development activities during 2014-15:

- National Common Core Standards
- Technology
- Technology in Science Curriculum
- Technology in Social Studies Curriculum
- Step Up to Writing
- Math Standards/Benchmark Assessments
- Mind Institute - Math Computer Program
- Strategies for working with EL students
- Professional Learning Communities
- Imagine Learning Intervention Program
- Analysis of Current Practice
- Analysis of Student Performance Data and Grade Level Goals
- CPR/AED training